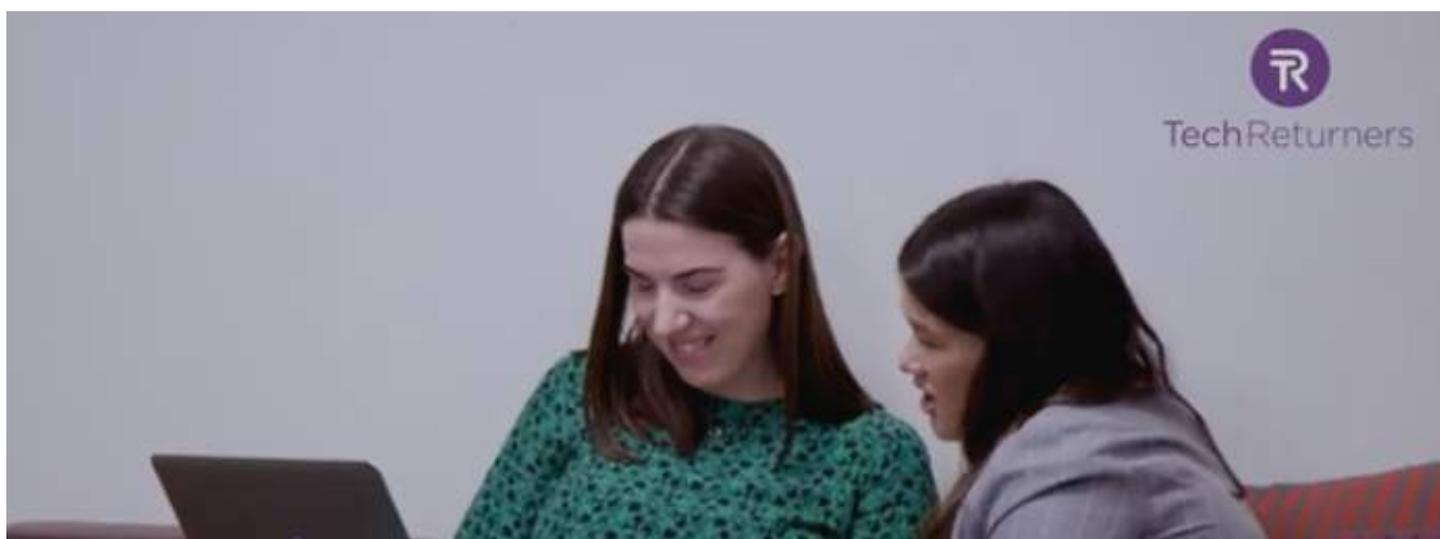# DESTINATION: TECH CAREER ENABLING JOURNEYS INTO TECH WITH BOOKING.COM

CREATING DIVERSE TEAMS THROUGH UNTAPPED TALENT

During 2019, Tech Returners met with Booking.com to support their aspirations to bring more tech talent into their teams but with a difference.

Keen to increase the diversity in their technical teams, Booking.com decided to work with Tech Returners to run a cohort of the successful ' Your Journey Into Tech' programme for women returners to learn the fundamentals of Software Development alongside technical and personal development skills to empower them into a career in technology with a business committed to supporting returner talent.

With more than 70 applications for the programme, the applications were narrowed down to 16 successful returners.

What resonated with me from a tech perspective was that they weren't afraid to research and use other technology, outside of their learning in their projects to achieve what they needed to, which was great to see.

WILL FAULKNER
SENIOR ENGINEERING MANAGER
BOOKING.COM

TECHNICAL LEARNING AND PRESENTATION

From November 2019 and in just 15 weeks, , the cohort learnt technologies including React, NodeJS, Express, AWS (Lambda and RDS), BrowserStack cross platform testing, UAT practices, agile working in form of Kanban and Scrum practices, deployment to technologies like Netlify, PR peer review processes, usage of external API's such as SendGrid for sending email.

Fast forward to February 2020 and those same returners were back in the room with Booking.com to present their final projects harnessing all the skills they'd learned and more from the past 15 weeks.

and the result...

BOOKING.COM HIRED

100%

OF THEIR SPONSORED COHORT PLACES

EMPOWERING CAREERS IN TECH TOGETHER.

At Tech Returners our vision is to empower returners and really enable their opportunities in Tech and we aim to do this by developing returners, creating accessible routes into business through continual training and technology.

Since 2017 we've enabled 40 careers into technology, 32 were women and we're not stopping there...

For more information on how to get involved with our returner programme please get in touch for an informal chat with one of the team.

hello@techreturners.com
www.techreturners.com

I struggled to see how a career change was possible and I'm so grateful I took that leap of faith with Tech Returners,
The last 4 months have been incredible and I'm so excited to start my career with Booking.com"