

# EMPOWERING FEMALE LEADERS WITH THE CO-OP



## TFFL: THE BEGINNING

In 2018 Tech Returners launched its Tech Future Female Leaders Programme designed to develop and empower female leaders in the technology sector and help address and increase the numbers of women in technology leadership roles from the current 5%.

The 4 part programme focuses on understanding and building unique journeys into leadership. Identifying natural strengths and how to communicate effectively. Building confidence and empowering individuals to develop a personal brand internally and externally. Building technical leadership for individuals and their teams. Underpinned by creating and developing a support network to aid ongoing development.





“ This course is unique, addressing some of the most common gaps many women who are in a technology career or thinking about a career in technology have. ”

**DANIELLE HAUGEDAL WILSON**  
**HEAD OF TECHNOLOGY**  
**CO OP**

## IT BEGAN WITH ONE...

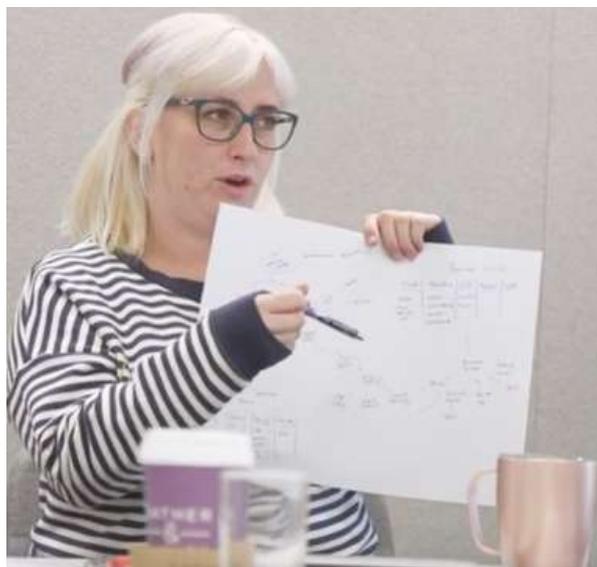
In late 2018, a first cohort of 12 women embarked on the Tech Future Female Leaders programme taking part in 4 workshops, learning about themselves and their career journeys. Of that cohort these women have gone on to speak at events like TedX and Reframe Women In Tech Conference, have won industry awards, developed in their roles and pushed themselves beyond what they believed might be possible.

One member of this graduating cohort was Co-Op Head of Technology Danielle Haugedal Wilson who spotted an opportunity for members of her own organisation to grow and develop...



**SINCE THEN WE'VE WORKED WITH**  
**26 WOMEN IN TECH AT THE CO-OP**

## HERE'S WHAT THEY HAD TO SAY...



“

This programme confirmed my values and qualities and showed me you can have values across all areas and switch across them, depending on the situation.

The content of the course is meaningful and applied, rather than fluffy which is great

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100% of the participants said the course met their expectations.



"I enjoyed that the session reaffirmed my overall thought and working process. It gave me a good insight in the areas I need to focus in on especially if I am to progress further in my career"

"I very rarely spend time thinking about my personal journey so was good to be forced to sit and think for while and to be completely honest"

“

I learned things about myself

I didn't even know!

”



## OUR MISSION

Tech Returners is passionate about creating accessible routes into businesses through continual training and technology, resulting in more diverse and inclusive workforces and we want to work with businesses who are committed to investing in female tech talent to develop, succeed and inspire others.

## TOMORROW'S LEADERS

Our programme isn't just about empowering those who take part in it but forms part of a wider commitment from us and the businesses who engage with us to develop the number of female leaders in tech and to pass this knowledge on to grow a community of diverse technology leaders for the future.

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"The most valuable thing I've learnt is when you take action, things happen.

After every workshop I've done something I've taken action and I've seen the positive impact already"

Let's talk about making the change together.

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