



YOUR JOURNEY INTO LEADERSHIP



DEVELOP
SUCCEED
INSPIRE





ADDRESSING THE 5%

Just 5% of senior roles in tech are held by women. We're passionate about changing that.

Our Your Journey Into Leadership programme is designed to develop and empower female leaders in the technology sector.

ABOUT THE PROGRAMME

The 4 part programme focuses on understanding and building your own unique journey into leadership. Identifying natural strengths and how to communicate effectively. Building confidence and empowering you to develop a personal brand internally and externally. Building technical leadership for you and your team. Underpinned by creating and developing a support network to aid your ongoing development



OUR MISSION

Tech Returners is passionate about creating accessible routes into businesses through continual training and technology, resulting in more diverse and inclusive workforces and we want to work with businesses who are committed to investing in female tech talent to develop, succeed and inspire others.

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"I can genuinely say that this programme has helped me understand what I want to do in life and my purpose. I've never been more clear on my direction"



4 WORKSHOPS: 1 JOURNEY

WORKSHOP 1: YOUR JOURNEY

WORKSHOP 2: BUILDING CONFIDENCE

WORKSHOP 3: PERSONAL BRAND

WORKSHOP 4: TECHNICAL LEADERSHIP

Workshop 1

Focuses on understanding and creating your own development journey by defining what success means to you, defining core values and how these underpin decisions and raising awareness of natural strengths and how to utilise these when under pressure.

Workshop 2

Addresses building confidence and gaining an understanding of impostor syndrome, why we need to manage it, and tangible actions to build confidence and resilience.

Workshop 3

Develops skills to increase visibility in your role using practical models and techniques including panel discussions to encourage being confident and compelling in client/customer and colleague conversations.

Workshop 4

Harnesses existing strengths and newly learnt skills to inspire strong technical leadership. From focus on how your team impacts your product to practical steps around structuring teams and processes for success.





41 TECH LEADERS

Since 2018 we've worked with 41 female technology leaders

**100% OF PARTICIPANTS
FELT THE COURSE MET
THEIR EXPECTATION.**

FROM YJIL TO TEDx

Our alumni are putting their learning into action from making videos to confidently applying for leadership roles and even speaking at TEDx!



WHAT THEY SAY

"I found the programme hugely beneficial and feel very lucky to have been a part of it. I'd fully recommend that anyone who is considering applying to most definitely do it!"

WHY YOUR JOURNEY INTO LEADERSHIP?

Businesses are struggling to fill tech roles, yet at the same time we're consistently asked the same question

HOW DO I HIRE MORE WOMEN INTO TECH LEADERSHIP ROLES?

There's no magic answer, it's about fresh thinking, are you creating an environment where women in your teams can develop themselves for success and inspire others?

Your Journey Into Leadership works with you to invest in your talent and to help you create a business where people develop and grow, assisting your retention efforts and helping your business to attract new talent.

Just 'some' of the businesses we've worked with...



code[®]

SIEMENS



REAL BUSINESSES: REAL RESULTS

WE WORKED WITH HIRING HUB AND CO OP, HERE'S WHAT THEY HAD TO SAY....

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“

This programme brings experienced female techies from different backgrounds and companies together to share and inspire each other. It's a great initiative"

Hiring Hub's CTO Anna Dick took part in the programme to develop networks and increase confidence, since then she's taken part in public speaking and most recently won a "Best Female in Tech Award"

The Co Op's Danielle Haugedal Wilson joined us for the first cohort of Your Journey Into Leadership. Since then we've partnered with Co Op to deliver two exclusive cohorts of the programme for 24 female leaders.

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This course is unique, addressing some of the most common gaps many women who are in a technology career or thinking about a career in technology have"



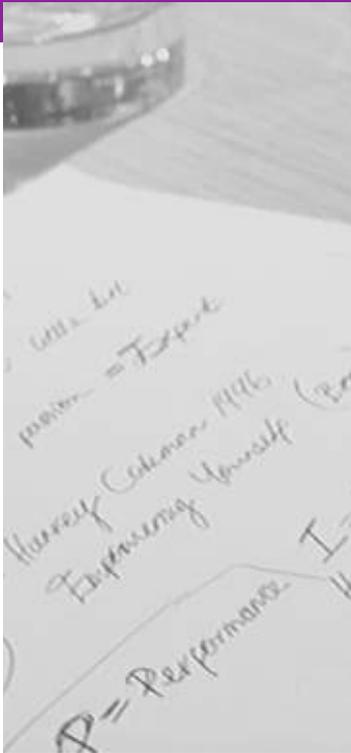
TOMORROW'S LEADERS

Our programme isn't just about empowering those who take part in it but forms part of a wider commitment from us and the businesses who engage with us to develop the number of female leaders in tech and to pass this knowledge on to grow a community of diverse technology leaders for the future.

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The most valuable thing I've learnt is when you take action, things happen. After every workshop I've done something I've taken action and I've seen the positive impact already"





OVER TO YOU.

If you're a business committed to developing your female tech leaders

Let's talk about making that change together...

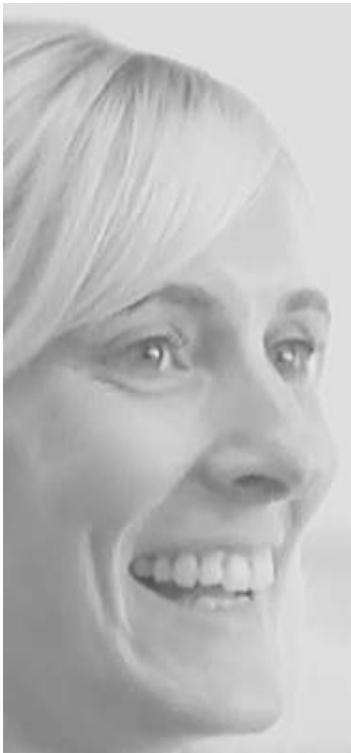
Your Journey Into Leadership is a 4 part programme, spread over 4 months.

Places cost £1500 + VAT per person.

SELF FUNDING

We know the importance of personal and career development and we don't believe cost should be a barrier.

If you're an individual looking to self fund a place on Your Journey Into Leadership get in touch with us hello@techreturners.com to discuss your options.



GET IN TOUCH

hello@techreturners.com

www.techreturners.com





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